

Sec. 10-152. Employee identification.

- (a) Any person who works in a retail outlet for the sale of liquor by the package, or who serves or works in the serving area of an outlet for the sale of liquor, wine and/or malt beverages shall be at least 18 years of age, except that any person who is employed in an outlet for the sale of liquor, wine and/or malt beverages which holds an adult entertainment license shall be at least 21 years of age, and all such persons shall apply to the police department for an alcoholic beverage employee identification card, which card shall expire 12 months after issuance and shall be renewable on or before that time. An alcoholic beverage employee identification card for serving alcoholic beverages for consumption on the premises shall be valid for such work at any location within the city having a valid pouring license. As a prerequisite to issuance of an alcoholic beverage employee identification card for serving alcoholic beverages for consumption on the premises, every applicant shall take and pass an examination, authorized by the chief of police and administered by the police department, designed to assure that the applicant is competent to identify and properly deal with underage and intoxicated customers attempting to purchase alcohol by the drink.
- (b) Alcoholic beverage employees shall make themselves available for photographing, fingerprinting and such other investigating as may be required by the police department.
- (c) The police department shall investigate the employee application and report any detrimental information to the chief of police. The chief of police may refuse to issue an employee identification card to any proposed employee who has been convicted of a felony within a period of five years immediately prior to the application for an employee identification card, or who has been convicted on two or more misdemeanors within a period of five years immediately prior to the application for an employee identification card, or who has been convicted within a period of five years immediately preceding the application of any of the following offenses:
 - (1) D.U.I.;
 - (2) Pandering, prostitution or soliciting prostitution;
 - (3) Gambling;
 - (4) Illegal sale of any controlled substance or narcotic; or
 - (5) Where the record indicates such employment would adversely affect the public health, safety or welfare, or violate the law.

- (d) No licensee or agent under the provisions of this article shall hire any person,
- (e) nor permit any person to work or assist in an outlet which is subject to the provisions of this section, until such person has procured an alcoholic beverage employee identification card as above prescribed.
- (f) The police department may provisionally grant an identification card to an applicant, pending investigation and report. Where the report, when received, is unfavorable as set out in subsection (c) of this section, the police department may revoke the card and demand its return.
The chief of police may revoke an identification card should the employee violate any provisions of this article, furnish false or misleading information in the employee's application card or commit conduct adversely affecting the public health, safety or welfare.
- (g) It shall be unlawful for an employee whose card has been revoked, when demand for surrender of a card has been made, to refuse to so surrender, or to alter, conceal, deface or destroy such card.
- (h) Each employee shall pay a fee of \$25.00 for the local record check and identification card.

(Ord. No. O-98-41, § 1, 5-4-98; Ord. No. O-00-14, § 1, 2-22-00)